



**State Center Federation of Teachers, AFT Local 1533**  
**1575 N. Van Ness Avenue, Fresno CA, 93728**

*A Professional Union Serving*

State Center Community College District

Fresno City College, Reedley College, Clovis, Madera, Oakhurst, Willow International

Web site: [www.scftunion.org](http://www.scftunion.org)

**Approved Minutes**

**October 18, 2019**

**3:00 to 5:00: at 1575 N. Van Ness Avenue.**

**1. Call to Order** at 3:06

**2. Roll Call / Introductions & Welcome.** Tad Ballew, Lacy Barnes, Sean Boyd, David Campos, Karen Davies, Cynthia Elliot, Nelson Esparza, John Fitzner, Keith Ford, Paul Gilmore, Roger Hitchcock, Maryam Jamali, Ronda Kelly, Bernadette Moordigian, Rebecca Nelson, Mike Stannard, Mark Trezza, Ria Williams

Guests: Inez Zuniga, Trustee Perea

Absent: Tracy Duran, Jim Druly, Michael Eissinger, Doug Gong, Janice Ledgerwood, Gerard Johnson, William Mask, Kristina Miko, Enid Perez

**3. Approval of Minutes:** May 20<sup>th</sup>, August 26<sup>th</sup> – M: Nelson, 2<sup>nd</sup> Cynthia -- Approved

**4. Old Business – Non-action Items/Discussion** (20 minutes)

4.1 EdCare Premiums Increasing – Keith produced a letter to Moser expressing our concern and demanding to bargain over the increase. Keith asked for suggestions / edits be sent to him in the coming week.

4.2 Adjunct Salary Comparison – Keith drew attention to the fact that we are in the 60s out of 72 districts, some 11-13 bucks behind. Among the comparables, we're at the bottom. There was some discussion about what to do about this, especially about increasing office hours available to adjuncts and an increase in pay for those office hours. Keith pointed out the Trustees are under the impression that we're in the top 25%.

4.3 RC FT at-Large Positions, still empty

4.4 Chief Negotiator Search is on-going.

**5. Old Business – Action Items** (10 minutes).

5.1 Second read of SCFT 19/20 Budget – Lacy raised a concern about staff funding and whether we will continue to receive the same from the state federation. **M: Paul / 2<sup>nd</sup> – Cynthia approved unanimously**

5.2 First read of SCFT 19/20 COPE Budget – After some serious discussion about how much we want to spend and on which races, we decided to bring this back next month.

## **6. New Business – Non-Action/Discussion Items (20 minutes)**

- 6.1 Bargaining Unit Data (Inez) – Keith reviewed the data. A little bit more of a dip in percentage than our normal fall decline.
- 6.2 PT at-large vacancy, FCC – Melissa Kent was elected but it now a FT instructor. Keith nominated Maryam Jamali. Lacy seconded. Executive unanimously approved.
- 6.3 Membership Drive (October 21-25) – We discussed the plans for tabling. Audrie gave an update.
- 6.4 Common Ground Conference in Berkeley (10/25) – Keith volunteered to take other in his van.

## **7. New Business – Action Items (10 minutes)**

- 7.1 SCFT Elections Committee – David, Bernadette, Maryam, and Cynthia volunteered to join Paul in the Elections committee for Spring 2020.

## **8. COPE**

- 8.1 Nelson to Report – Nelson reported that he tried to meet with Ikeda, but has not yet been able to (she cancelled). Nelson announced that he will need about 30 minutes next meeting.

## **9. Member/Committee Reports**

- 9.1 President (Keith) – please see report
- 9.2 Chief Negotiator (Vacant ☹, Keith to fill in) –
- 9.3 Executive Vice President (Paul) – no report
- 9.4 Immediate Past-President (Lacy) – Lacy noted that the PhD stipend has not increased over the last two years. Historically, it is supposed to increase with the increase in the salary schedule. Keith is trying to work something out but is running into resistance.

Lacy reported that she was in Baltimore over the weekend and the huge issue nationally is adjuncts. Another important issue is Dual Enrollment -- becoming a big issue. Lacy also met chair of the STRS board and the actuarial – new perspective on STRS. She announced that Doug Orr will finalize a report and she will forward it to us. Lacy will also be going to DC in a week to lobby on the Ed bill.

- 9.5 Secretary/Treasurer (Doug) –
- 9.6 Vice President of Grievance-CCC (Janice) --
- 9.7 Vice President of Grievance-FCC (Mark) – Discussed questions raised by Deans about pay for adjuncts to attend meetings. Mark set the Dean straight.
- 9.8 Vice President of Grievance-Reedley (John)
- 9.9 Vice President of Academic Affairs-CCC (Roger Hitchcock) – Roger reported that Clovis is wanting to hire instructional student success coaches who are teaching classes – Lacy raised the point that this is negotiable and that the college should not be making new positions unilaterally.
- 9.10 Vice President of Academic Affairs-FCC (Ria Williams) – Ria raised the point that FCC has 5 non-FCC instructors in English dual enrollment.
- 9.11 Vice President of Academic Affairs-RC (Jim Druley)
- 9.12 Vice President COPE (Nelson Esparza) – Nelson reported that he is always open to discuss his meetings with the Trustees.

9.13 Federalist Editor (Mike S. / Leah) – Mike discussed the Clovis Senate and his desire to organize a candidates' forum. The executive discussed sponsoring cookies and coffee for this event. **M: Mike 2<sup>nd</sup> Maryam – approved unanimously**

9.14 Members-at-Large-PT (Bernadette, Kristina, Tad, Enid, Tracy, Michael E., William, Vacant)

9.15 Members-at-Large-FT (Karen, Rebecca, Gerard, David, Cynthia, Sean, Vacant,)

Roger raised the issue of CTE folks being asked to make-up days that they were ill. He will keep up on the issue.

9.16 ED/O (Inez)

## **10. Closed Session. Personnel and Negotiation Matters**

10.1 Report from Grievance Committee (those items not for open session)

10.2 Report from Negotiation Committee (those items not for open session)

## **11. Good of the Order. Announcements. Future Agenda Items**

**Adjourn – 8pm**