



State Center Federation of Teachers, AFT Local 1533

1575 N. Van Ness Avenue, Fresno CA, 93728

A Professional Union Serving

State Center Community College District

Fresno City College, Reedley College, Clovis Community College, Madera CCC, Oakhurst CCC

Web site: www.scftunion.org

Approved Minutes

May 6th, 2019

4:00 to 6:30: at 1575 N. Van Ness Avenue.

1. Call to Order

2. Roll Call / Introductions & Welcome. David Campos, Jim Druly, Michael Eissinger, Cynthia Elliot, Nelson Esparza, Keith Ford, Paul Gilmore, Doug Gong, Roger Hitchcock, Gerard Johnson, Kristina Miko, Bernadette Moordigian, Rebecca Nelson, Mike Stannard, Mark Trezza, Ria Williams

Guests: Sean Boyd, Inez Zuniga

Absent: John Fitzer, Janice Ledgerwood, Lacy Barnes, Karen Davies, Tad Ballew, Kellen Prandini, William Mask

3. Approval of Minutes: March 25th, 2019 January and March minutes approved. Nelson abstained.

4. Old Business – Non-action Items/Discussion

4.1 Union/Senate Issues: Student evaluation Forms.

All evaluation forms have been reviewed by stakeholders. The coordinator evaluation form is still a problem as they do not have contact with students, will likely resolve before fall evaluations take place.

4.2 Negotiations Update on Article XIX (Retirement section for FT)

District wants SCFT to pay lawyers to write the HRA (Health Reimbursement Arrangement) policy. We're pushing back, and may have to take legal action; we're awaiting legal opinion from Tom Sharpe. Will also consult Lacy. The district could be fined somewhere around 100k if they have not dealt with this before the next audit.

4.3 Financial Update (Doug)- Monthly cash-flow report presented to the council. Meeting with accountant 5/9/2019. COPE account will move to a commercial bank.

4.5 General Membership Meeting- Low attendance due to location change.

4.6 Summer Organizer- CFT will be paying for an organizer. Sandra Weese will be presenting package to council, subject to approval by the board. Most of the organizing work will take place during the six week session.

4.7 Guest Debt Clinic at CSU Fresno on 4/11

25 attendees, 7 to 8 were SCCC employees. Building relationships with other unions.

4.8 RC FT at-Large Positions

Doug has decided to step out of FT position, remaining as our Secretary-Treasurer. Eric Marty has expressed interest in serving as a FT rep for RC. SCFT is currently seeking out board members to represent RC. A social and/or meeting was suggested to attract union involvement.

4.9 Adjunct Survey- 150 replies so far. A reminder will be sent out to PT tomorrow. Results will be shared during the first fall Exec meeting.

Other: Trustees are being asked to filter their communications with the public through Lucy Ruiz (DO's media person)

Other: Public Records request-Nelson charged with this task.

5. Old Business – Action Items

5.1 Scholarship Drive: Update and Proposal

We have 10k in the endowment. In addition to that, we have 5,700 to award to students. Paul thinks we have more in another account, he will dig through emails. The old structure was set up for one general scholarship and one CTE, both at \$500. Keith is proposing adding one more for environmental/social justice at \$500 (members only). Doug suggested a lottery for paying off student debt for exceptional faculty. Tabled for 5/20/2019.

6. New Business – Non-action/Discussion Items

6.1 Bargaining Unit Data (Inez)- percentage of members remains stable, even with a fluctuating BU.

6.2 End of Semester Dinner. 5/20 @ 5:00pm

6.3 Strike Readiness. (Admin cards.)- The council discussed membership building strategies for PT. Informational pieces on OLI, and the investigation process. Faculty want more information on title 9 and the protocol for handling allegations of discrimination and sexual harassment. The union has to be cautious in avoiding members claiming detrimental reliance. Union can become responsible for representing a member on an issue outside of the contract. Keith is working on an indemnification clause to protect the union from such a claim.

6.4 Counter Narrative Task Force- State Chancellor, Eloy Oakley is spreading narrative that claims that state level initiatives are all in the interest of student equity, diversity and everything that the teachers are pushing against is a disservice to students. We need to find a way to counter his narrative (see 7.1).

Other: Ria reported that a community forum on AB705 was discussed with the Assessment & Placement committee, headed by Jackie Williams, FT English Faculty at FCC.

7. New Business – Action Items

7.1 CFT Vote of No Confidence in State Chancellor (see attached)

The no confidence vote is due to lack of participatory governance, especially concerning AB 705 and guided pathways. The CFT Exec board has already approved the vote of no confidence, CFT is asking for locals to do the same as well as the senates.*Chancellor is appointed by the governor. AB 705 is guided pathways. **M: A vote of no confidence in State Chancellor, Cynthia Elliot, 2nd, Jim Druley. Motion approved. Gerard Johnson abstained.**

7.2 Chief Negotiator Search- Compose an informal search committee to interview candidates. Comes with .4 release with stipend. We need to start working on the committee in

the fall. We want someone in place by Oct. Keith is automatically on committee, preferably people who have been on the negotiations team before. Paul suggests wide representation— instructional and non-instructional faculty. **Tabled for next meeting.**

7.3 Summer Fund Raiser (Parking Passes)

Tickets will be raffled off for a parking pass at \$5 a ticket or a bag of recyclables. **M: The Federation sponsor 4 tickets up to the collection of \$400 after which one can entertain sponsoring more, Michael Eissinger, 2nd, Ria Willaims. Motion approved.**

8. COPE

8.1 Nelson to Report – Esparza laid out his “to do list” for COPE. He wants to revive regular meetings of the COPE Committee (Pres., Treasurer, and COPE). In addition, he would like to get us to the regular CLC COPE meetings. This will be part of a process of getting more engaged with local labor. Another priority is to formalize our process of candidate endorsement. To this end, COPE should work on getting candidates to sign pledge cards on issues of concern to the faculty. We should also hold BOT candidate forums and perhaps advertise our concerns by giving letter grades to BOT members based on their voting records, especially those BOT members up for re-election. We need engage in serious candidate recruitment and come up with precinct walking dates and recruitment of volunteers for that. We also need to look at our COPE budget over the next two cycles, so that we can be good stewards of our resources. When election season heats up, Nelson suggested that part of our offices be turned into a “war room.” Nelson asked the Council to support the hiring of a campaign consultant to study the districts up for election. **Motion:** Nelson moved to spend up to \$1000 to hire a consultant. **2nd:** Gerard Johnson Motion was approved unanimously.

Member/Committee Reports

9.1 President (Keith) – please see report

9.2 Chief Negotiator (Vacant ☹, Keith to fill in)

9.3 Executive Vice President (Paul)

9.4 Immediate Past-President (Lacy)

9.5 Secretary/Treasurer (Doug) – Doug announced that we are still searching for a tenant in our building.

9.6 Vice President of Grievance-CCC (Janice)

9.7 Vice President of Grievance-FCC (Mark)

9.8 Vice President of Grievance-Reedley (John)

9.9 Vice President of Academic Affairs-CCC (Roger Hitchcock) – Roger reported that the ad-hoc dual enrollment committee at CCC needs to hear from the rest of the colleges about problems with the roll-out of this. For instance, adjuncts being asked to work on high school campuses are being required to lay out their own money for finger-printing. A general concern was raised that dual enrollment faculty are not our members, as well as many other concerns regarding age and attendance policies, etc.

9.10 Vice President of Academic Affairs-FCC (Ria Williams)

9.11 Vice President of Academic Affairs-RC (Jim Druley) – Jim reported some concerns over the make-up of the selection committee for the tutoring center job that was held by Dale Mommer. There was a meeting where it was agreed that Dale would be able to re-apply and receive a fair shot at getting the job. The committee was to have a non-Madera administrator and a non-Madera faculty (Keith) would be on the committee. But the admin at Madera had begun to

back off of the agreement. Keith reported that he would talk with Juliana Mosier about the issue. Another issue is that Ray Sanchez, under AR 7120, should be intimately involved in this process but he has been frozen out. That process has not been followed in this case.

9.12 Vice President COPE (Nelson Esparza) – see above

9.13 Federalist Editor (Mike S. / Leah) – Mike reported that the Federalist will be coming out in the next couple weeks.

9.14 Members-at-Large-PT (Bernadette, Kristina, Sylvia, Susan, Tad, Rebeca, Michael E., William, Vacant) – Bernadette reported that recycling project is on-going.

9.15 Members-at-Large-FT (Kellen, Karen, Rebecca, Gerard, David, Cynthia, Vacant,) – Rebecca reported that she is on the compressed calendar committee but had to miss the last meeting. She reported that on May 13th, they will be bringing in a consultant to look over software concerning compressed calendar. Keith volunteered to attend if Rebecca can't go. Gerard reported on the sexual assault task force for FCC. Among their recommendations is that a full-time Title IX coordinator be hired to allow us to be more than reactive on this issue – to build a proactive culture on campus.

9.16 ED/O (Inez)

10. Closed Session. Personnel and Negotiation Matters

10.1 Report from Grievance Committee (those items not for open session)

10.2 Report from Negotiation Committee (those items not for open session)

11. Good of the Order. Announcements. Future Agenda Items

Adjourn – 7:10