



State Center Federation of Teachers, AFT Local 1533
1575 N. Van Ness Avenue, Fresno CA, 93728

A Professional Union Serving

State Center Community College District

Fresno City College, Reedley College, Clovis Community College, Madera CCC, Oakhurst CCC

Web site: www.scftunion.org

Approved Minutes

May 19th, 2020

1:00 to 4:00: via Zoom.

1. Call to Order – 1:03

2. Roll Call/Introductions & Welcome. Guest: Lachlan Batchelor from CFT

Council: Tad Ballew, Lacy Barnes, Sean Boyd, David Campos, Karen Davies, Jim Druly, Cynthia Elliot, Nelson Esparza, John Fitzter, Keith Ford, Paul Gilmore, Doug Gong, Roger Hitchcock, Maryam Jamali, Ronda Kelley, Janice Ledgerwood, William Mask, Bernadette Moordigian, Enid Perez, Mike Stannard, Mark Trezza

Guests: Inez Zuniga, Shannon Wilson, Lachlan Batchelor

Absent: Michael Eissing, Gerard Johnson, Kristina Miko, Rebecca Nelson, Tracy Teran, Ria Williams

3. Closed Session. Personnel and Negotiation Matters (30 minutes)

2.1 Report from VP of COPE (those items not for open session)

2.2 Report from Grievance Committee (those items not for open session)

2.3 Report from Negotiation Committee (those items not for open session)

4. Approval of Minutes: February 24 and April 27 Exec Council -- **M: Nelson Esparza moved to approve. 2nd: Enid Perez – approved unanimously.**

5. Membership Drive – Keith thanked those who joined in and made calls in the recent phone bank. 384 calls – 67 conversations. Keith also announced the numbers in the Union Town Hall – 154 attended. Great turnout.

6. Discussion Items (30 minutes)

6.1 a. DE Training -- Moved to 7.2 COVID-19

b. Bargaining/Negotiations Update – Keith discussed the on-going negotiations around an MOU for the fall. Among the major issues are stipends or labs, class caps and PPE. There was some discussion of lay-off language too. Word is that Dual Enrollment is not to be prioritized.

c. Budget Ideas – some discussion was had around how the district could save money considering the emergency. That is, how can the District trim costs without losing jobs. Among the topics discussed were the emergency power that boards have to move restricted funds into

unrestricted to help offset costs; the possibility of a golden handshake; the possibility of reduced contracts or volunteer furloughs.

6.2 Bargaining Unit Data (Inez) – Inez reported on continuing fluctuations of the membership. Lacy commented that the trend of folks moving in and out of the unit doesn't make sense.

6.3 Financial Update (Doug) – Doug reported that we're holding steady but expressed concern over COVID related enrollment declines and potential PT lay-offs.

6.4 AFT Convention – Lacy will be our delegate.

6.5 Town Hall Meeting Reflection -- there was general agreement that general membership meetings should be live and Zoom in the future. 154 attendees is something we have never seen.

6.6 *The Federalist* -- Stannard reported that he hopes to have another one out in the first couple weeks of June.

6.7 Bargaining Survey –

6.8 Leadership Survey – Parnell is up for renewal, so this may be a good time to survey our membership about the leadership in the district at all levels. Keith announced that we will be sending this out to the membership but would like the Exec to take a look for feedback.

6.9 Another "Town Hall" will be held in a couple weeks.

6.10 Released Time letters – Keith announce that these will be going out on the 20th.

7. Action Items (20 minutes)

7.1 CPA for Financial Review and Taxes. Folks have been concerned that our accountant hadn't been letting us know that we have seen some losses. We have been looking for a new CPA. CFT gave us a list of three – each with their own problems for us. **Motion: SCFT will do its own search and have a new CPA by September. M: Paul Gilmore, 2nd Lacy Barnes – motion approved unanimously.** .

7.2 DE training. A wide-ranging discussion was had about our options concerning DE Training compensation.

7.3 Exec Council Meeting in the Summer? – **Motion: the SCFT Exec will have a meeting in July. Motion: Paul Gilmore, 2nd: William Mask – motion approved unanimously**

8. COPE (10 minutes)

8.1 Nelson to Report

9. Member/Committee Reports (30 minutes) –

9.1 President (Keith) – see attached

9.2 Chief Negotiator (John) –

9.3 Executive Vice President (Paul) –

9.4 Immediate Past-President (Lacy) –

9.5 Secretary/Treasurer (Doug)

9.6 Vice President of Grievance-CCC (Janice)

9.7 Vice President of Grievance-FCC (Mark) –

9.8 Vice President of Grievance-Reedley (John) –

9.9 Vice President of Academic Affairs-CCC (Roger Hitchcock)

9.10 Vice President of Academic Affairs-FCC (Ria Williams) –

9.11 Vice President of Academic Affairs-RC (Jim Druley) – Raised concern about a contract in which the employees (e.g. Druley in summers school) are “at-will.” How can we have contract protections if we are “at-will”?

9.12 Vice President COPE (Nelson Esparza)

9.13 Federalist Editor (Mike S.) –

9.14 Members-at-Large-PT (Bernadette, Kristina, Ronda, Maryam, Enid, Michael E., Tad, Vacant)

Ronda offered her appreciation for folks dealing with issues around adjunct faculty.

9.15 Members-at-Large-FT (Karen, Rebecca, Gerard, David, Cynthia, Sean, William) –

Mask brought up a concern in Dual Enrollment that in history at least, there are large numbers of students dropping out.

9.16 ED/O (Inez)

10. Good of the Order. Announcements. Future Agenda Items