



**State Center Federation of Teachers, AFT Local 1533**  
**1575 N. Van Ness Avenue, Fresno CA, 93728**

*A Professional Union Serving*

State Center Community College District

Fresno City College, Reedley College, Clovis Community College, Madera CCC, Oakhurst CCC

Web site: [www.scftunion.org](http://www.scftunion.org)

**APPROVED MINUTES**

**March 30<sup>th</sup>, 2020**

**4:00 to 6:30: via Zoom.**

**1. Call to Order**

**2. Closed Session. Personnel and Negotiation Matters (30 minutes)**

2.1 Report from VP of COPE (those items not for open session)

2.2 Report from Grievance Committee (those items not for open session)

2.3 Report from Negotiation Committee (those items not for open session)

**3. Check-in / Roll Call**

Council: Tad Ballew, Lacy Barnes, Sean Boyd, David Campos, Karen Davies, Jim Druly, Michael Eissinger, Cynthia Elliot, Nelson Esparza, John Fitzer, Keith Ford, Paul Gilmore, Doug Gong, Roger Hitchcock, Maryam Jamali, Gerard Johnson, Ronda Kelley, Janice Ledgerwood, William Mask, Kristina Miko, Bernadette Moordigian, Enid Perez, Mike Stannard, Mark Trezza, Ria Williams

Guests: Jeff Freitas, Inez Zuniga, Shannon Wilson

Absent: Rebecca Nelson, Tracy Teran

**Introductions & Welcome. Guest:** The Inestimable Jeffrey Freitas, President of California Federation of Teachers, Humbler of Chancellors, Breaker of Chains, Mother of Dragons; et cetera, et cetera.

**4. Approval of Minutes:** February 24<sup>th</sup>, 2020 – postponed until April meeting.

**5. President's Corner (Jeff) (15 minutes)**

Jeff Freitas discussed the COVID 19 emergency and what it means for the union. He pointed members to statewide resources and the daily email update.

**6. Discussion Items (30 minutes)**

**6.1 COVID-19**

a. Bargaining/Negotiations Update – we are working on an MOU for the emergency. The state chancellor has already accepted much of our demands.

b. Spring Break – We will have spring break.

Approved 04.27.2020

c. Summer Session and Online Certification – Keith led a discussion of this requirement. He made the argument to the Senate Presidents that we should delay until the end of fall to make this a hard requirement. Keith hope to have more information soon.

d. A/Synchronous Delivery – we can do either. Keith asked folks to keep an ear out for deans who are insisting on faculty delivering content synchronously. This is not required.

e. General Membership Meeting (see 7.1) – **M: Paul moved to hold a general membership meeting on Zoom. 2<sup>nd</sup>: William Mask. Motion Approved.**

**M: Nelson Esparza moved to boost the Zoom account to allow larger numbers of people to attend the meeting. 2<sup>nd</sup>: David Campos. Motion Approved.**

6.2 Bargaining Unit Data (Inez) – Inez reported that there are now 2015 total in the bargaining unit. A remarkable jump. Making our membership numbers drop to 66%. 200 new faculty in one month. Inez said she would let us know where these folks are coming from.

6.3 Financial Update (Doug)

6.4 PERB Update (See Attached) – we have settled this issue. They will pay it in the end of May and will continue as originally agreed.

6.5 Negotiations Update (Article XIX) – postponed.

6.6 Negotiations: Looking Forward to Sunrise – We will be sunshine our initial negotiating position in the fall. COVID has thrown everything up in the air. Some discussion was held about extending the contract for a year until we have an idea of what is really happening. We will be putting out a survey to the membership about priorities in bargaining.

## **7. Action Items (20 minutes)**

7.1 General Membership Meeting, April 14<sup>th</sup> or 15<sup>th</sup>, via Zoom?

7.2 Local Officer Elections: Two Options (Paul and Keith) – After some discussion of the election and whether we can hold elections on-line (we most likely can't – or it would be difficult), we discussed postponing the election. **M: William Mask moved to postpone local officer elections on August 19<sup>th</sup> and 20<sup>th</sup>. 2<sup>nd</sup>: Nelson. Motion carried with one abstention.**

7.3 Delegate Election for AFT National Conference: Two Scenarios (Paul and Keith) – The delegate election, if one is held, cannot legally be on-line. Some discussion was held about what to do if the election was contested. It was decided that if more than one person is nominated, we would do a vote by mail. **M: Nelson moved to open nominations for the AFT national delegate election. 2<sup>nd</sup>: William Mask. Motion carried with one abstention.**

7.4 Paying PT-at-Large for Exec attendance via Zoom – **M: Paul moved that we pay PT at-large for attending Zoom meetings. 2<sup>nd</sup>: Jim Druly. Motion carried with one abstention.**

## **8. COPE (10 minutes)**

8.1 Nelson to Report

**9. Member/Committee Reports (30 minutes)** – We shifted the agenda to do a check-in of everyone at the beginning of the meeting. Everybody offered their comments about the trials and tribulations of moving on-line.

9.1 President (Keith) – see attached

9.2 Chief Negotiator (John) –

- 9.3 Executive Vice President (Paul)
- 9.4 Immediate Past-President (Lacy)
- 9.5 Secretary/Treasurer (Doug)
- 9.6 Vice President of Grievance-CCC (Janice)
- 9.7 Vice President of Grievance-FCC (Mark)
- 9.8 Vice President of Grievance-Reedley (John)
- 9.9 Vice President of Academic Affairs-CCC (Roger Hitchcock)
- 9.10 Vice President of Academic Affairs-FCC (Ria Williams) – Ria raised some concern that some faculty may “disappear” or that they are so unfamiliar with the on-line environment that we may end up with discipline issues.
- 9.11 Vice President of Academic Affairs-RC (Jim Druley) – Raised concerns about the telework form demands for hours of availability. Keith pointed out that the hours should be windows of availability, not a requirement that you be there every moment. Mark reminded folks to be professional, then raised the poor and unwelcome remark that lack of professionalism is why hockey will never be a real sport. Despite Mark’s incorrect opinion about hockey, his point about professionalism seemed welcomed.
- 9.12 Vice President COPE (Nelson Esparza)
- 9.13 Federalist Editor (Mike S. / Leah)
- 9.14 Members-at-Large-PT (Bernadette, Kristina, Ronda, Maryam, Enid, Michael E., Tad, Vacant)

Bernadette raised a concern that faculty teaching during the summer will be required to be certified. Yet there is no opportunity to actually get certified offered locally. Keith reported that he is in contact with the Senate Presidents and District HR to try to figure this out.

Maryam raised the concern over pay for shifting classes on-line. Keith pointed out that the district argues that the one week of no classes was the time to get classes up on line.

Keith and Mark reiterated that PT folks shifting classes and training others should be dealt with uniformly across the district. And that hours should be tracked on the green sheet.
- 9.15 Members-at-Large-FT (Karen, Rebecca, Gerard, David, Cynthia, Sean, William) – Gerard raised the issue of pay and the rumors of pay cuts. He also raised the issue of access to technology.
- 9.16 ED/O (Inez)

## **10. Good of the Order. Announcements. Future Agenda Items**